Vervoe Interview Guide

Electrician

This interview guide is intended to be used in conjunction with the Vervoe skills assessment. Where a candidate has scored Low - Medium on a skill, focus on asking more questions from that skill to gain deeper insight into their level of competency.

Assessment Score

Assessment Skills

Electrician, Attention to detail, Safety

Competency/Skill	Candidate with this will display
Electrician	 Has relevant licences and certificates to practice as a registered electrician Experience as an Electrician and has worked on a range of projects Works closely with other trades Strong technical understanding of a range of electrical systems such as security systems, solar, maintenance, installations etc.
Questions	
	Describe the kinds of projects that you have worked on previously.
	What is your most and least favourite kind of project to work on?
	Describe a time where you had to use initiative on a project.
Comments	



Competency/Skill	Candidate with this will display
Attention detail	 Has a high standard of quality of work Ensures all cables are organised neatly Keen eye for detail to ensure all powerpoints, lights and cables are straight and tidy
Questions	
	How have you demonstrated attention to detail in your work? Provide examples.
	Why is attention to detail important as an electrician?
	Describe a time where you have found a mistake in yours or someone else's work. How did you find this and what did you do to rectify?
Comments	

Competency/Skill	Candidate with this will display
Safety	 Prioritises safety in all aspects of their work Understands risks associated with electrical work and actively works to prevent issues
Questions	
	What safety precautions do you have in place on every job you work?
	Describe your approach to safety on site.
	What would you do if someone on your site got an electric shock?
Comments	