## Vervoe Interview Guide

## Electrician

This interview guide is intended to be used in conjunction with the Vervoe skills assessment. Where a candidate has scored Low - Medium on a skill, focus on asking more questions from that skill to gain deeper insight into their level of competency.

| Assessment Score | ElІ⿻弓 |
| :--- | :--- |
| Assessment Skills | Electrician, |
|  | Attention to detail, Safety |


| Competency/Skill | Candidate with this will display |
| :--- | :--- |
| Electrician | - Has relevant licences and certificates to practice as a registered <br> electrician <br> - Wxperience as an Electrician and has worked on a range of projects <br> - Works closely with other trades <br> security systems, solar, maintenance, installations etc. |
| Questions | Describe the kinds of projects that you have worked on previously. |


| Competency/Skill | C |
| :--- | :--- |
| Attention detail |  |
|  |  |

## Candidate with this will display

Questions

|  | How have you demonstrated attention to detail in your work? Provide <br> examples. |
| :--- | :--- |
|  | Why is attention to detail important as an electrician? |
|  | Describe a time where you have found a mistake in yours or someone else's <br> work. How did you find this and what did you do to rectify? |
| Comments |  |
|  |  |


| Competency/Skill | Candidate with this will display |
| :--- | :--- |
| Safety | - Prioritises safety in all aspects of their work <br> Understands risks associated with electrical work and actively works to <br> prevent issues |
| Questions | What safety precautions do you have in place on every job you work? |
|  | Describe your approach to safety on site. |
|  | What would you do if someone on your site got an electric shock? |
| Comments |  |

