

# Teacher

This interview guide is intended to be used in conjunction with the Vervoe skills assessment. Where a candidate has scored Low - Medium on a skill, focus on asking more questions from that skill to gain deeper insight into their level of competency.

Assessment Score	<span style="background-color: #28a745; color: white; padding: 2px 5px; border-radius: 10px;">HIGH</span> <span style="background-color: #ffc107; color: white; padding: 2px 5px; border-radius: 10px;">MEDIUM</span> <span style="background-color: #dc3545; color: white; padding: 2px 5px; border-radius: 10px;">LOW</span>
Assessment Skills	Teacher, Patience, Communication, Creativity

Competency/Skill	Candidate with this will display
Teacher	<ul style="list-style-type: none"> <li>• Passionate about teaching and helping foster learning</li> <li>• Creates a safe space for learning and expression of self</li> <li>• Creates lesson plans that foster learning and development for relevant student level</li> </ul>
Questions	
	How do you ensure you appeal to every learning style in the classroom when teaching/assessing content?
	What's the biggest achievement you have had in your teaching career?
	Describe your approach to planning lessons.
Comments	

Competency/Skill	Candidate with this will display
Patience	<ul style="list-style-type: none"> <li>• Demonstrates incredible patience in the classroom and maintains cohesion</li> <li>• Patient but strict when required</li> <li>• Understands classrooms are difficult for some students and maintains patience and calmness when required</li> </ul>
Questions	
	Describe a situation where you have displayed patience in the classroom.
	Why do you think it's important for teachers to have patience?
	Have you ever lost your temper at a student?
Comments	

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Competency/Skill	Candidate with this will display
Communication	<ul style="list-style-type: none"><li>• Excellent written and verbal communication skills</li><li>• Clearly articulates instructions for students so they understand what is expected of them</li><li>• Sets clear expectations from the start of each day or lesson</li></ul>
<b>Questions</b>	
	How do you set the expectations for your students on assignments, lessons etc?
	Describe a time where your instructions were not clear to some students. How did you identify this and then rectify?
	What is your communication style when teaching?
<b>Comments</b>	

Competency/Skill	Candidate with this will display
Creativity	<ul style="list-style-type: none"><li>• Finds new and creative ways to maintain engagement and include fun into the classroom</li><li>• Tailors teaching in various ways to speak to different learning styles in the classroom</li><li>• Injects creativity into coursework</li></ul>
<b>Questions</b>	
	Describe the most creative initiative you have implemented in your classroom. Why did you implement this and what were the results?
	How do you maintain student engagement?
	How do you teach mundane tasks or material to ensure students remain engaged?
<b>Comments</b>	